



City Council

Approval of an Amendment to the City Manager's Employment Contract

Agenda Date: 12/19/2017
Agenda Item Number: 4.E
File Number: 17-1307

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of an Amendment to the City Manager's Employment Contract

Recommended Action

City Manager Recommendation:

Move to approve and authorize the Mayor to sign an amendment to the City Manager's Employment Contract granting a salary adjustment increase in the amount of 3%, effective January 1, 2018 and one lump sum bonus of \$5,000.

Report

Issue:

Consider granting a 3% annual adjustment and a bonus to the City Manager.

Staff Contact:

Steven R. Hall, City Manager, 753-8447

Presenter(s):

None. Consent calendar item

Background and Analysis:

The City employs the City Manager pursuant to an employment agreement executed originally in 2003. The agreement provides that the City Manager may request adjustments to his annual compensation and a performance bonus.

For 2018, the City Manager is requesting a salary adjustment of 3%. This is the same percentage budgeted for other non-represented employees of the City. On December 19, 2017, the City Council approved, on second reading, a budget ordinance which included funding for a 3% Cost of Living Adjustment for all independent employees. The City Manager is not request a performance bonus for 2017. However, the City Council felt that given his performance regarding a number of very challenging issues in 2017, that a one-time \$5,000 bonus should be awarded.

Options:

1. Approve the Cost of Living Adjustment request of 3% and a \$5,000 bonus.
2. Modify the amount.
3. Deny the request.

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Financial Impact:

Annual adjustment -\$5,072.92

One-time bonus - \$5,000

Attachment:

Amended Employment Contract