



## Civil Service Commission

### Approval of Lateral Firefighter Register

**Agenda Date:** 6/19/2018  
**Agenda Item Number:**  
**File Number:** 18-0599

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**Type:** decision **Version:** 1 **Status:** Passed

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#### **Title**

Approval of Lateral Firefighter Register

#### **Recommended Action**

##### **Staff Recommendation:**

Move to approve the certification of the Entry Level Firefighter Register effective June 19<sup>th</sup>, 2018.

##### **Staff Contact:**

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#### **Background:**

Based on *Civil Service Rule V, Registers, Initial Eligibility Lists*, initial eligibility lists were established with candidates who passed the written and CPAT physical exam administered by Public Safety Testing and the experience screening performed by OFD. These 14 candidates were invited to the Phase 1 suitability assessment. Of those 14, 12 candidates participated in the phase 1 suitability assessment, and seven passed. Those seven candidates were invited to oral interviews, seven attended interviews and four successfully passed the oral interviews.

All 14 candidates were male. One candidate was Hispanic/Latino and 13 candidates were White/Caucasian. The interview panel consisted of OFD Battalion Chief Dave Haag, OFD FF Pete Gibney, Tumwater Fire Dept Lt Jon Kalar, and OFD Firefighter/Paramedic Kelen Sachet, OFD Firefighter Tyler Bottin.

#### **Findings:**

Four candidates passed the written exam, physical ability test, phase 1 suitability assessment and oral interview and have been placed on the register in accordance with their scores. Final ranking scores range from 83.8%-87.45%.

#### **Policy Reference:**

- ☐ RCW 41.12.040(9), Organization Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV Examinations
- ☐ Civil Service Rules, Rule V, Registers