



City Hall
601 4th Avenue E.
Olympia, WA 98501
360-753-8244

Civil Service Commission

Approval of Entry Level Police Officer Register

Agenda Date: 8/21/2018
Agenda Item Number: 5.C
File Number: 18-0813

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of Entry Level Police Officer Register

Recommended Action

Staff Recommendation:

Move to approve the certification of the Entry Level Police Officer Register effective August 21, 2018.

Report

Staff Contact:

Dan Duncan, Sergeant, Olympia Police Department, 360.753.8300

Nicole Camus, Personnel Analyst, 360.753.8213

Background:

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. Twenty-Four candidates were invited to the phase 1 suitability assessment. Ten participated in the phase 1 suitability assessment, and three passed. Three candidates were invited to oral interviews, two participated and one successfully passed the oral interviews.

One of the candidates was female and Twenty-three were male. Sixteen were White/Caucasian, three were African American/Black, two were Asian/Pacific Islander, and three were Hispanic/Latino. The interview panel consisted of OPD Officer Bryan Henry, OPD Officer Eric Henrichsen, and Tawnya Smith, executive assistant to Senator King.

Findings:

One candidate passed the phase 1 suitability assessment and the oral interview and has been placed on the register in accordance with a score of 82.31.

Policy Reference:

- RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- Civil Service Rules, Rule IV, Examinations
- Civil Service Rules, Rule V, Registers