



City Council

Approval of a Resolution Authorizing the AFSCME 2019-2021 Collective Bargaining Agreement

Agenda Date: 1/15/2019
Agenda Item Number: 4.D
File Number: 19-0061

Type: resolution **Version:** 1 **Status:** Passed

Title

Approval of a Resolution Authorizing the AFSCME 2019-2021 Collective Bargaining Agreement

Recommended Action

Committee Recommendation:

Not referred to a committee.

City Manager Recommendation:

Move to authorize the City Manager to sign the 2019-2021 AFSCME Collective Bargaining Agreement

Report

Issue:

Should Council authorize the City Manager to sign the collectively bargained agreement between the City of Olympia and the American Federation of State, County and Municipal Employees (AFSCME) Local 618-0 representing employees in the Olympia Public Works; Parks Arts and Recreation and Community Planning and Development Departments?

Staff Contact:

Joe Olson, HR Director, 360.753.8309

Presenter(s):

Consent Item

Background and Analysis:

City representatives engaged in collective bargaining with representatives from AFSCME. The negotiations resulted in a collectively bargained agreement that was beneficial to both sides and was within the revenue guidelines discussed previously with City Council (see attached synopsis of the agreement and the economic impact summary). AFSCME representatives subsequently took the tentative agreement to their membership and the membership ratified the agreement.

The collectively bargained agreement with AFSCME is beneficial to both parties and meets the

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financial objectives of the City. The agreement is attached for Council approval.

Neighborhood/Community Interests (if known):

N/A

Options:

Move to authorize the City Manager to sign the 2019-2021 AFSCME Collective Bargaining Agreement

Do not authorize the City Manager to sign the collectively bargained agreement and instruct City staff to enter back into negotiations with AFSCME on specific areas of the Collective Bargaining Agreement.

Financial Impact:

Economic Impact Summary attached.

Attachments:

AFSCME 2019-2021 Collective Bargaining Agreement

Summary of Significant Changes 2019-2021

Economic Agreements Summary 2019-2021