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Civil Service Commission

Approval of Entry Level Police Officer Register

Agenda Date: 1/15/2019
Agenda Item Number: 5.C
File Number: 19-0074

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of Entry Level Police Officer Register

Recommended Action

Staff Recommendation:

Move to approve the certification of the Entry Level Police Officer Register effective January 15, 2019.

Report

Staff Contact:

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Background:

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. Thirty-nine candidates were invited to the phase 1 suitability assessment. Twenty-two participated in the phase 1 suitability assessment, and eight passed. Eight candidates were invited to oral interviews, eight participated and six successfully passed the oral interviews.

Four of the candidates was female and thirty-five were male. Thirty were White/Caucasian, one was Asian/Pacific Islander, four were Hispanic/Latino, and four were two or more races. The interview panel consisted of OPD Officer Aaron Ficek, OPD Sergeant Ryan Hirotaka, and Joy Gerchak, Intercity Transit Manager.

Findings:

Six Candidates passed the phase 1 suitability assessment and the oral interview and have been placed on the register in accordance with scores ranging from 95.09 - 74.21.

Policy Reference:

- RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- Civil Service Rules, Rule IV, Examinations
- Civil Service Rules, Rule V, Registers