



## City Council

### Approval of a Resolution Authorizing the International Union of Operating Engineers 2019-2021 Collective Bargaining Agreement

**Agenda Date:** 2/5/2019  
**Agenda Item Number:** 4.H  
**File Number:** 19-0132

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**Type:** resolution **Version:** 1 **Status:** Passed

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#### **Title**

Approval of a Resolution Authorizing the International Union of Operating Engineers 2019-2021 Collective Bargaining Agreement

#### **Recommended Action**

##### **Committee Recommendation:**

Not referred to a committee.

##### **City Manager Recommendation:**

Move to approve the resolution authorizing the City Manager to sign the 2019-2021 IUOE Collective Bargaining Agreement

#### **Report**

##### **Issue:**

Should Council authorize the City Manager to sign the collectively bargained agreement between the City of Olympia and the International Union of Operating Engineers (IUOE) Local 612 representing Public Works Department Operations Supervisors?

##### **Staff Contact:**

Jay Burney, Assistant City Manager, Executive Department, 360.753.8309

##### **Presenter(s):**

Consent Item

#### **Background and Analysis:**

City representatives engaged in collective bargaining with representatives from IUOE. The negotiations resulted in a collectively bargained agreement that was beneficial to both sides and was within the revenue guidelines discussed previously with City Council (see attached synopsis of the agreement and the economic impact summary). IUOE representatives subsequently took the tentative agreement to their membership and the membership ratified the agreement.

The collectively bargained agreement with IUOE is beneficial to both parties and meets the financial objectives of the City.

**Neighborhood/Community Interests (if known):**

N/A

**Options:**

1. Approve the resolution authorizing the City Manager to sign the 2019-2021 IUOE Collective Bargaining Agreement.
2. Do not approve the resolution authorizing the City Manager to sign the collectively bargained agreement and instruct City staff to enter back into negotiations with IUOE on specific areas of the Collective Bargaining Agreement.

**Financial Impact:**

Economic Impact Summary attached.

**Attachments:**

Resolution

Collective Bargaining Agreement

Economic Impact Summary

Summary of significant changes.