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Civil Service Commission

Approval of Entry Level Police Officer Register

Agenda Date: 5/21/2019
Agenda Item Number: 5.C
File Number: 19-0480

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of Entry Level Police Officer Register

Recommended Action

Staff Recommendation:

Move to approve the certification of the Entry Level Police Officer Register effective May 21, 2019.

Report

Staff Contact:

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Background:

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. Fifty-three candidates were invited to the phase 1 suitability assessment. Twenty-one participated in the phase 1 suitability assessment, and eight passed. Eight candidates were invited to oral interviews, six participated and four successfully passed the oral interviews.

One candidate was female and Fifty-two were male. Thirty-five were White/Caucasian, two were Asian/Pacific Islander, five were Hispanic/Latino, four were African American, and seven were two or more races. The interview panel consisted of OPD Officer Sean O'Brien, OPD Sergeant Paul Evers, and Nicole Potebnya - a local attorney for Tephra Law Firm.

Findings:

Four Candidates passed the phase 1 suitability assessment and the oral interview and have been placed on the register in accordance with scores ranging from 89.59 - 78.19.

Policy Reference:

- RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- Civil Service Rules, Rule IV, Examinations
- Civil Service Rules, Rule V, Registers