



Land Use & Environment Committee

Community Planning and Development Department Organization Structure Update

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Title

Community Planning and Development Department Organization Structure Update

Recommended Action

Committee Recommendation:

Not referred to a committee.

City Manager Recommendation:

Receive report on changes to the Community Planning and Development Department organization structure and provide feedback to staff and the consultant. Briefing only; No action requested.

Report

Issue:

Receive report on Community Planning and Development Department organization structure changes.

Staff Contact:

Keith Stahley, Director Community Planning and Development Department 360.753.8227

Presenter(s):

Keith Stahley, Director Community Planning and Development Department
Kurt Latimore, Process Improvement Consultant

Background and Analysis:

The Community Planning and Development Department has been in a period of rapid expansion and transition over the past year. During this time, CPD has taken on new responsibilities related to housing and homeless response, while also responding to a high level of development activity.

CPD entered into a contract with Kurt Latimore to support a multiple phased evaluation of the Department's organization structure and job designs to better accommodate the department's changing responsibilities, balance workloads and facilitate efficient delivery of services. Mr. Latimore will provide an overview of his report and recommendations.

Neighborhood/Community Interests:

No impacts on neighborhood or community interests are anticipated.

Options:

Receive report and provide feedback to the staff and the consult.

Financial Impact:

None at this time.

Attachments:

Summary of changes to CPD's organization structure

Revised organization structure