



Civil Service Commission

Approval of Entry Level Police Officer Register

Agenda Date: 8/15/2019
Agenda Item Number: 5.D
File Number: 19-0752

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of Entry Level Police Officer Register

Recommended Action

Staff Recommendation:

Move to approve the certification of the Entry Level Police Officer Register effective August 15, 2019.

Report

Staff Contact:

Dan Duncan, Sergeant, Olympia Police Department, 360.753.8300

Nicole Camus, Sr. HR Analyst, 360.753.8213

Background:

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. Eighty-eight candidates were invited to the phase 1 suitability assessment. Fifty-four participated in the phase 1 suitability assessment, and nine passed. Nine candidates were invited to oral interviews, five participated and three successfully passed the oral interviews.

Eight candidates were female and eighty were male. Sixty-seven were White/Caucasian, four were Asian/Pacific Islander, five were Hispanic/Latino, four were African American, six were two or more races, and two were unknown. The interview panel consisted of OPD Officer Jordan Reischer, OPD Sergeant Paul Frailey, and Paul McLain, Re/Max realtor.

Findings:

Three candidates passed the phase 1 suitability assessment and the oral interview and have been placed on the register in accordance with scores ranging from 96.14 - 79.95.

Policy Reference:

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers