



Civil Service Commission

Approval of Lateral Police Officer Register

Agenda Date: 8/15/2019
Agenda Item Number: 5.E
File Number: 19-0753

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of Lateral Police Officer Register

Recommended Action

Staff Recommendation:

Move to approve the certification of the Lateral Police Officer Register effective August 15th, 2019.

Report

Staff Contact:

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Background:

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who met the minimum qualifications of a lateral police officer. Seven candidates were invited to the phase 1 suitability assessment. Three participated in the phase 1 suitability assessment, and two passed. Two candidates were invited to oral interviews, participated and successfully passed the oral interviews.

Seven of the candidates were male. Five were White/Caucasian, one was, Asian/Pacific Islander, and one was Hispanic/Latino. The interview panel consisted of OPD Officer Jordan Reischer, OPD Sergeant Paul Frailey, and Paul McLain, Re/Max realtor.

Findings:

One candidate passed the phase 1 suitability assessment and the oral interview and has been placed on the register in accordance with a score of 77.5.

Policy Reference:

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers