



## Civil Service Commission

### Approval of Entry Level Police Officer Register

**Agenda Date:** 11/19/2019  
**Agenda Item Number:** 5.D  
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#### **Title**

Approval of Entry Level Police Officer Register

#### **Recommended Action**

##### **Staff Recommendation:**

Move to approve the certification of the Entry Level Police Officer Register effective November 19, 2019.

##### **Report**

##### **Staff Contact:**

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#### **Background:**

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. Forty candidates were invited to the phase 1 suitability assessment. Fourteen participated in the phase 1 suitability assessment, and eight passed. Eight candidates were invited to oral interviews, Four participated and two successfully passed the oral interviews. Three are currently invited to the next oral board.

Four candidates were female and thirty-six were male. Thirty-five were White/Caucasian, one was Asian/Pacific Islander, one was Hispanic/Latino, two were African American/Black, and one was two or more races. The interview panel consisted of OPD Officer Sean Lindros, OPD Sergeant Paul Evers, and Izzy Uong, Data Security Analyst for Twinstar Credit Union.

#### **Findings:**

Two candidates passed the phase 1 suitability assessment and the oral interview and have been placed on the register in accordance with scores ranging from 79.71-78.53.

#### **Policy Reference:**

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers