



## Civil Service Commission

### Approval of Entry Level Police Officer Register

**Agenda Date:** 3/18/2020  
**Agenda Item Number:** 4.A  
**File Number:**20-0282

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**Type:** decision **Version:** 1 **Status:** Passed

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#### **Title**

Approval of Entry Level Police Officer Register

#### **Recommended Action**

##### **Staff Recommendation:**

Move to approve the certification of the Entry Level Police Officer Register effective March 18, 2020.

##### **Report**

##### **Staff Contact:**

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#### **Background:**

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. Forty-four candidates were invited to the phase 1 suitability assessment. Sixteen participated in the phase 1 suitability assessment, and four passed. Four candidates were invited to oral interviews, three participated and two successfully passed the oral interviews.

Six candidates were female and thirty-eight were male. Thirty were White/Caucasian, two were Asian/Pacific Islander, four were Hispanic/Latino, one was African American, and seven were two or more races.. The interview panel consisted of OPD Officer Kory Pearce, OPD Officer Sean Lindros, and Police Service Specialist Angela Johnson (the scheduled community member called in sick).

#### **Findings:**

Two candidates passed the phase 1 suitability assessment and the oral interview and have been placed on the register in accordance with scores of 81.43 - 86.27.

#### **Policy Reference:**

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers