



## Civil Service Commission

### Approval of Entry Level Police Officer Register

**Agenda Date:** 5/19/2020  
**Agenda Item Number:** 5.B  
**File Number:**20-0411

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**Type:** decision **Version:** 1 **Status:** Passed

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#### **Title**

Approval of Entry Level Police Officer Register

#### **Recommended Action**

##### **Staff Recommendation:**

Move to approve the certification of the Entry Level Police Officer Register effective May 19, 2020.

##### **Report**

##### **Staff Contact:**

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#### **Background:**

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. Forty candidates were invited to the phase 1 suitability assessment. Fourteen participated in the phase 1 suitability assessment, and Six passed. Six candidates were invited to oral interviews, six participated and five successfully passed the oral interviews.

Four candidates were female and thirty-six were male. Thirty were White/Caucasian, one was Asian/Pacific Islander, one was Hispanic/Latino, one was African American/Black, and three were two or more races. The interview panel consisted of OPD Officer Sean Lindros, OPD Sergeant Paul Frailey, and Angela Johnson, Police Service Specialist. This interview was conducted remotely due to the Covid-19 Pandemic.

#### **Findings:**

Five candidates passed the phase 1 suitability assessment and the oral interview and have been placed on the register in accordance with scores ranging from 74.46 - 90.95.

#### **Policy Reference:**

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers