



## Social Justice & Equity Commission Founding Member Work Group

### Focus Group Meeting Debrief

**Agenda Date:** 4/27/2021  
**Agenda Item Number:** 4.A  
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#### **Title**

Focus Group Meeting Debrief

#### **Recommended Action**

Discussion only. No action needed.

#### **Report**

##### **Issue:**

Whether to have a Focus Group debrief.

#### **Staff Contact:**

Olivia Salazar de Breaux, Equity and Inclusion Coordinator, Human Resources, 360.753.8343

#### **Presenter(s):**

Olivia Salazar de Breaux, Equity and Inclusion Coordinator, Human Resources

Fernell Miller, Root of Us, LLC

Dr. Jen Self, Brick 13, LLC

#### **Background and Analysis:**

On November 2, Council approved a process to establish a Social Justice & Equity Advisory Commission (Commission), including that the process be led by a Founding Member Work Group (Work Group) made up of five community members representing marginalized populations, with an emphasis on Black, Indigenous, and People of Color.

The Work Group will host a series of Community Conversations to elevate the voices of marginalized community members, and use the input gathered to recommend to Council the new Commission's:

- make-up and terms;
- formal name (as "Social Justice & Equity Commission" is a Council-approved placeholder);
- scope of work; and
- first year work plan

At their January 21, 2021 meeting, the Work Group selected a team of two consultants, Fernell Miller and Dr. Jen Self to help support this body of work, including providing expertise, guidance, and

support in designing and facilitating community conversation, analyzing and summarizing the input gathered, and formulating recommendations to guide the establishment of the Commission.

The purpose of this meeting is for the Work Group to debrief the first Community Conversation Focus Group meeting.

**Neighborhood/Community Interests (if known):**

There is significant interest to address systemic racism and inequality. Input that staff and City Councilmembers are receiving from community members strongly supports a process that is highly inclusive, pays specific attention to the concerns and experiences of marginalized community members, and fosters and repairs trust amongst the City and community members.

**Options:**

N/A

**Financial Impact:**

Council has allocated \$60,000 in 2020 Council goal funds to support development of a new Advisory Commission to address social justice and equity issues. Funding will primarily be used for the consulting team and Founding Members Work Group contracts. There may be additional accessibility tools or services purchased to support public engagement.

**Attachments:**

N/A