



Salary Commission

Discuss Salary Compensation Research

Agenda Date: 7/20/2021
Agenda Item Number: 5.A
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Type: discussion **Version:** 1 **Status:** Filed

Title

Discuss Salary Compensation Research

Recommended Action

Discuss the data presented and work toward establishing the compensation adjustment for the City Council.

Report

Issue:

Whether to discuss the data presented and work toward establishing the compensation adjustment for the City Council.

Staff Contact:

Linnaea Jablonski, Human Resources Director, 360.753.8309

Presenter(s):

Linnaea Jablonski, Human Resources Director

Background and Analysis:

The Independent Salary Commission was convened July 2017 to review the Olympia City Council salary and compensation package. The Commission met in 2017 and 2019.

Included in this packet is the data the Salary Commission requested at their June 28 and July 14, 2021 meetings.

Neighborhood/Community Interests (if known):

N/A

Options:

1. Accept the information and do not request additional research. The Salary Commission will use this information to establish the compensation for the City of Olympia Council.
2. Identify additional information needed, ask staff to update the findings and present to the Salary Commission at their next scheduled meeting.

Financial Impact:

Unknown at this time.

Attachments:

Salary Commission and Methodology/COLA

Council Salaries Other Cities

Updated City Staff Salaries

Link to Class Specifications

Regence Summary of Benefits

Link to WA Health Plan Finder

Projected Health Care Premium Increases

Link to Cobra Rates

Council Assignments