



Salary Commission

Finalize Salary Compensation Recommendation

Agenda Date: 7/26/2021
Agenda Item Number: 5.A
File Number: 21-0739

Type: decision **Version:** 1 **Status:** Passed

Title

Finalize Salary Compensation Recommendation

Recommended Action

Finalize City Council salary compensation recommendation to file with the City Clerk.

Report

Issue:

Whether to finalize City Council salary compensation recommendation to file with the City Clerk.

Staff Contact:

Linnaea Jablonski, Human Resources Director, 360.753.8309

Presenter(s):

Linnaea Jablonski, Human Resources Director

Background and Analysis:

The Independent Salary Commission was convened July 2017 to review the Olympia City Council salary and compensation package. The Commission met in 2017 and 2019.

The Salary Commission come up with preliminary proposed adjustments to Council salaries and health benefit stipends. At this meeting, the Commission will continue to discuss the proposal and is hoping to finalize their recommendation.

The Commission is drafting a Philosophy Statement to explain their reasoning for the decisions they make. The draft will be available online with meeting materials as soon as all Commissioners have completed their updates and edits.

Neighborhood/Community Interests (if known):

N/A

Options:

1. Finalize City Council salary compensation recommendation and instruct staff to file the recommendation with the City Clerk.

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2. Identify additional information needed, ask staff to update the findings and present to the Salary Commission and schedule an additional meeting.

Financial Impact:

Unknown at this time.

Attachments:

Preliminary Proposed Salary Adjustments