



## Community Livability and Public Safety Committee

### Update on Community Discrimination Assessment Project

**Agenda Date:** 1/25/2023  
**Agenda Item Number:** 6.B  
**File Number:**23-0098

---

**Type:** information   **Version:** 1   **Status:** Filed

---

#### **Title**

Update on Community Discrimination Assessment Project

#### **Recommended Action**

##### **Committee Recommendation:**

The Social Justice and Equity Commission recommend receiving an update on the Community Discrimination Assessment Project

##### **City Manager Recommendation:**

Briefing only. No action requested.

#### **Report**

##### **Issue:**

Whether to receive an update on Social Justice and Equity Commission's Community Discrimination Assessment.

#### **Report**

##### **Issue:**

Update on Social Justice and Equity Commission's Community Discrimination Assessment

#### **Staff Contact:**

Tobi Hill-Meyer, DEI Program Manager, Office of Strategic Initiatives 360-753-8285

#### **Presenters:**

Tobi Hill-Meyer, DEI Program Manager

#### **Background and Analysis:**

The Social Justice and Equity Commission has been tasked with responding to discrimination, alleviate the harm it causes, and work towards reducing and ultimately eliminating discrimination. To assist in developing a strategy addressing discrimination, in October the City Council approved the Commission's workplan including an item to engage a consultant for a community discrimination assessment.

The RFP resulted in the selection of a consultant who we are currently finalizing the contract details with. This update will share the scope, timeline, and outcomes for the project.

**Climate Analysis:**

This project is not expected to have an impact on greenhouse gas emissions.

**Equity Analysis:**

Discrimination represents a significant harm that lands almost exclusively on marginalized communities. Community members have called for the City to take action both internally and externally to address systemic oppression, including instances of discrimination. This assessment will inform the strategy that we undertake with the goal of ending this injustice.

**Neighborhood/Community Interests (if known):**

See equity analysis

**Options:**

1. Receive the project update.
2. Table the project update for another meeting.
3. Do not receive the project update.

**Financial Impact:**

The 2023 Operating Budget includes \$75,000 to complete this work.

**Attachments:**

Project Overview - Community Discrimination Assessment