



## Social Justice & Equity Commission

### Discuss new Commissioner Applications Criteria and Process

**Agenda Date:** 1/23/2023  
**Agenda Item Number:** 5.B  
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**Type:** discussion **Version:** 1 **Status:** Filed

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#### **Title**

Discuss new Commissioner Applications Criteria and Process

#### **Recommended Action**

Empower Co-Chairs to make recommendation on candidates to interview based on agreed upon criteria

#### **Report**

##### **Issue:**

Determining how new commissioner applications are reviewed

#### **Staff Contact:**

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#### **Presenters:**

Tobi Hill-Meyer, DEI Program Manager

#### **Background and Analysis:**

Every year, each commission goes through a recruitment cycle. We have received applications for the two open seats. The Committee on Livability and Public Safety will interview the candidates and have final approval of which candidates get interviewed. The Commission must submit a recommendation on which candidates to interview by February 10<sup>th</sup>. This is usually done by the Co-Chairs

#### **Climate Analysis:**

This project is not expected to have an impact on greenhouse gas emissions.

#### **Equity Analysis:**

Representation on advisory commissions for the City makes a meaningful difference, especially for the Social Justice and Equity Commission. This commission's work is primarily focused on equity and social justice and who is selected for the open seats will have an impact on the work of the commission and how that work is done.

#### **Neighborhood/Community Interests (if known):**

See equity analysis

**Options:**

1. Empower Co-Chairs to recommend applicants for the Committee on Community Livability and Public Safety to interview based on agreed upon criteria.
2. Empower a small group of Commissioners to recommend applicants for the Committee on Community Livability and Public Safety to interview based on agreed upon criteria.

**Financial Impact:**

No expected financial impact

**Attachments:**

Founding Member Work Group Recommendations

Social Justice and Equity Commission Values