



## Civil Service Commission

### Approval of Entry-Level Firefighter Register

**Agenda Date:** 6/5/2024  
**Agenda Item Number:**  
**File Number:**24-0487

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**Type:** decision **Version:** 1 **Status:** Passed

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#### **Title**

Approval of Entry-Level Firefighter Register

#### **Recommended Action**

##### **Staff Recommendation:**

Move to approve the certification of the Entry-Level Firefighter Register effective May 20, 2024

#### **Report**

##### **Staff Contact:**

Matt Morris, Fire Chief, Olympia Fire Department, 360.753.8300

Nicole Camus, Deputy HR Director, 360.753.8213

##### **Background:**

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who tested through Public Safety Testing for Entry-Level Firefighter and successfully passed. The top two-hundred (200) candidates were invited to interview. Eighty-nine (89) candidates participated in the interview and one-hundred-eleven (111) declined, canceled or no-showed. Fifty-five (55) candidates passed the interview. Fifty-five (55) candidates have been placed on the register.

Forty-four (44) candidates were male and eleven (11) candidates were female. Forty-six (46) candidates were White/Caucasian, five (5) candidates were 2 or more ethnicities, two (2) candidates were Hispanic/Latino, one (1) candidate was Asian/Pacific Islander, and one (1) candidate was American Indian/Alaskan Native. The interview panel consisted of OFD Lt. Jeremy Fox, OFD Lt. Jimmy Grostick, OFD Firefighter Russell DeLong, OFD Firefighter Ryan Smith, OFD Firefighter Craig Myer, OFD Lt. Aaron Rus, OFD Firefighter Ryan Davis, OFD Firefighter Justice Barnes, OFD Firefighter Tyle Bottin, Sarena Bellovich - OFD CARES Coordinator, Kolton Olinger - Fire Master Mechanic, and Teri Prather - community member. Telli Norton from HR and Deputy Fire Chief Shrek were also present in monitor roles.

##### **Findings:**

Fifty-five (55) candidates passed their PST test, followed by the oral board interview and have been placed on the register in accordance with scores of 80.14-74.02

##### **Policy Reference:**

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- RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- Civil Service Rules, Rule IV, Examinations
- Civil Service Rules, Rule V, Registers