



## Civil Service Commission

### Approval of Entry Level Police Officer Register

**Agenda Date:** 1/17/2017  
**Agenda Item Number:** 6.A  
**File Number:** 17-0058

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**Type:** decision **Version:** 1 **Status:** Passed

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#### Title

Approval of Entry Level Police Officer Register

#### Recommended Action

##### Staff Recommendation:

Move to approve the certification of the Entry Level Police Officer Register effective January 17, 2017

#### Report

##### Staff Contact:

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#### Background:

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. These 57 candidates were invited to the phase 1 suitability assessment. Of those 57, 20 candidates participated in the phase 1 suitability assessment, and 8 passed. Those 8 candidates were invited to oral interviews, and 4 successfully passed the oral interviews. Fifty-one candidates were male and six were female. One candidate was Asian/Pacific Islander, 1 candidate was Hispanic/Latino, 50 candidates were White/Caucasian, 3 candidates were Other/Two or More Races, and 2 candidates were Unknown. The interview panel consisted of OPD Sergeant Bryan Wyllie, Intercity Transit Supervisor Joy Gerchak, and Sunset Air HR Manager Karen Johnson.

#### Findings:

Four candidates passed the written exam, physical ability test, phase 1 suitability assessment and oral interview and have been placed on the register in accordance with their scores. Final ranking scores are 81.49% - 94.69%.

#### Policy Reference:

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers

