



Civil Service Commission

Approval of Entry Level Firefighter Register

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Title

Approval of Entry Level Firefighter Register

Recommended Action

Staff Recommendation:

Move to approve the certification of the Entry Level Firefighter Register effective January 17, 2017.

Report

Staff Contact:

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Background:

Based on *Civil Service Rule V, Registers, Initial Eligibility Lists*, initial eligibility lists were established with candidates who passed the written and CPAT physical exam administered by Public Safety Testing. These 53 candidates were invited to the Phase 1 suitability assessment. Of those 53, 15 candidates participated in the phase 1 suitability assessment, and 11 passed. Those 11 candidates were invited to oral interviews, 9 attended interviews and 6 successfully passed the oral interviews.

Two candidates were female and 51 candidates were male. One candidate was Hispanic/Latino, forty-nine candidates were White/Caucasian, one candidate was two or more races and two candidates were unknown. The interview panel consisted of OFD Captain Todd Carson, OFD Lieutenant Matt Gantenbein, Lacey Fire District 3 Firefighter Keri Hall, and OFD Lieutenant Jason Waters.

Findings:

Six candidates passed the written exam, physical ability test, phase 1 suitability assessment and oral interview and have been placed on the register in accordance with their scores. Final ranking scores range from 79.67%--88.72%.

Policy Reference:

- ☐ RCW 41.12.040(9), Organization Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV Examinations
- ☐ Civil Service Rules, Rule V, Registers

