



Civil Service Commission

Approval of Entry Level Police Officer Register

Agenda Date: 2/21/2017
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File Number: 17-0201

Type: decision **Version:** 1 **Status:** Passed

Title

Approval of Entry Level Police Officer Register

Recommended Action

Staff Recommendation:

Move to approve the certification of the Entry Level Police Officer Register effective February 21, 2017

Report

Staff Contact:

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Background:

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. These 26 candidates were invited to the phase 1 suitability assessment. Of those 26, 8 candidates participated in the phase 1 suitability assessment, and 5 passed. Those 5 candidates were invited to oral interviews, and 4 successfully passed the oral interviews. Twenty-five candidates were male and one was female. One candidate was Asian/Pacific Islander, one candidate was African American/Black, twenty-one candidates were White/Caucasian, and three candidates were Other/Two or More Races. The interview panel consisted of OPD Officer Kory Pearce, OPD Officer Aaron Ficek, and Alisha Blain, Program Coordinator for Leadership Thurston County.

Findings:

Four candidates passed the written exam, physical ability test, phase 1 suitability assessment and oral interview and have been placed on the register in accordance with their scores. Final ranking scores are 86.01% - 93.79%.

Policy Reference:

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers