



## Civil Service Commission

### OPD Lateral Police Officer Experience Requirement Change

**Agenda Date:** 7/18/2017  
**Agenda Item Number:** 6.C  
**File Number:** 17-0768

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**Type:** decision **Version:** 1 **Status:** Passed

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#### **Title**

OPD Lateral Police Officer Experience Requirement Change

#### **Recommended Action**

##### **Staff Recommendation:**

Move to approve the proposed change to the Lateral Police Officer experience requirement.

#### **Report**

##### **Staff Contact:**

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#### **Background**

Currently the experience requirement for consideration as a lateral police officer requires employment with a municipal or county law enforcement agency. It is the desire of the police department to remove that requirement and allow those with work experience with other types of law enforcement agencies to apply as lateral police officers so long as they have passed a law enforcement academy that meets the standards of the Washington State Criminal Justice Training Commission.

#### **Findings:**

The proposed classification change reflects the department's operational needs to recruit from a large and diverse candidate pool.

#### **Policy Reference:**

City of Olympia Civil Service Rule II, Classification