



## **Civil Service Commission**

# Approval of Advanced Entry Police Officer Register

Agenda Date: 2/20/2018 Agenda Item Number: 5D File Number: 18-0190

Type: decision Version: 1 Status: Passed

#### **Title**

Approval of Advanced Entry Police Officer Register

## **Recommended Action**

## Staff Recommendation:

Move to approve the certification of the Advanced Entry Police Officer Register effective February 20, 2018

## Report

# **Staff Contact:**

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# **Background:**

Applications for advanced entry and academy graduate candidates are accepted on a continuous basis. Sixteen candidates were invited to the phase 1 suitability assessment. Nine participated in the phase 1 suitability assessment, and six passed. Six candidates were invited to oral interviews, two participated and one successfully passed the oral interviews.

One of the candidates was female and fifteen were male. Ten were White/Caucasian, one was African American/Black, one was Hispanic/Latino, one was American Indian/Alaskan Native and three were Asian/Pacific Islander. The interview panel consisted of OPD Officer Paul Evers, OPD Officer George Clark, and Heather Stone, Thurston County Prosecutor.

# Findings:

One candidate passed the phase 1 suitability assessment and the oral interview and has been placed on the register in accordance with a score of 87.00.

## **Policy Reference:**

- □ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- □ Civil Service Rules, Rule IV, Examinations
- □ Civil Service Rules, Rule V, Registers