



## Civil Service Commission

### Approval of Advanced Entry Police Officer Register

**Agenda Date:** 8/21/2018  
**Agenda Item Number:** 5.D  
**File Number:** 18-0814

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**Type:** decision **Version:** 1 **Status:** Passed

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#### Title

Approval of Advanced Entry Police Officer Register

#### Recommended Action

##### Staff Recommendation:

Move to approve the certification of the Advanced Entry Police Officer Register effective August 21, 2018

##### Report

##### Staff Contact:

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#### Background:

Applications for advanced entry and academy graduate candidates are accepted on a continuous basis. Thirteen candidates were invited to the phase 1 suitability assessment. Eight participated in the phase 1 suitability assessment, and three passed. Three candidates were invited to oral interviews, one participated and successfully passed the oral interviews.

Thirteen of the candidates were male. Nine were White/Caucasian, one was African American/Black, two were Hispanic/Latino and one was other/two or more races.

The interview panel consisted of OPD Officer Bryan Henry, OPD Officer Eric Henrichsen, and Tawnya Smith, executive assistant to Senator King.

#### Findings:

One candidate passed the phase 1 suitability assessment and the oral interview and has been placed on the register in accordance with a score of 93.00.

#### Policy Reference:

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers