



Civil Service Commission

OFD Fire Lieutenant Testing Process

Agenda Date: 11/20/2018
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File Number: 18-1100

Type: decision **Version:** 1 **Status:** Passed

Title

OFD Fire Lieutenant Testing Process

Recommended Action

Staff Recommendation:

Move to approve the testing process to establish a Promotional Fire Lieutenant Register.

Report

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Background

The fire department has requested a fire lieutenant promotional register. The department would like to have an approved register in the anticipation of internal promotions creating vacancies.

The proposed testing process includes an assessment center using the services of Public Safety Testing to conduct an exam consisting of a written exam, tactical exercise, oral presentation, practical scenarios/critical thinking, and administrative scenarios. The minimum passing score for the dimensions evaluated is 70%, and the register rank will be determined by the assessment center percentage.

Findings:

A Fire Lieutenant Promotional Register is needed to fill anticipated vacancies in the fire department. The proposed testing plan will evaluate the knowledge, skills, and abilities of candidates to perform the classification.

Policy Reference:

City of Olympia Civil Service Rule IV, Examinations