



## Civil Service Commission

### Approval of Entry Level Police Officer Register

**Agenda Date:** 11/20/2018  
**Agenda Item Number:** 5.E  
**File Number:** 18-1102

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**Type:** decision **Version:** 1 **Status:** Passed

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#### **Title**

Approval of Entry Level Police Officer Register

#### **Recommended Action**

##### **Staff Recommendation:**

Move to approve the certification of the Entry Level Police Officer Register effective November 20<sup>th</sup>, 2018.

##### **Report**

##### **Staff Contact:**

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#### **Background:**

Based on Civil Service Rule V, Registers, Initial Eligibility Lists, initial eligibility lists were established with candidates who passed the Public Safety Testing written and physical exams. Twenty candidates were invited to the phase 1 suitability assessment. Ten participated in the phase 1 suitability assessment, and four passed. Four candidates were invited to oral interviews, four participated and two successfully passed the oral interviews.

Three of the candidates was female and seventeen were male. Two were Hispanic/Latino, thirteen were White/Caucasian, and five were two or more races. The interview panel consisted of OPD Officer Kelsey Schmidt, OPD Sgt Brian Houser, and Joy Gerchak, Intercity Transit Manager.

#### **Findings:**

Two candidates passed the phase 1 suitability assessment and the oral interview and have been placed on the register in accordance with scores ranging from 84.99-84.19.

#### **Policy Reference:**

- ☐ RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
- ☐ Civil Service Rules, Rule IV, Examinations
- ☐ Civil Service Rules, Rule V, Registers