

## **Civil Service Commission**

### Approval of Advanced Entry Police Officer Register

### Agenda Date: 11/20/2018 Agenda Item Number: 5.F File Number: 18-1103

Type: decision Version: 1 Status: Passed

#### Title

Approval of Advanced Entry Police Officer Register

# Recommended Action

#### Staff Recommendation:

Move to approve the certification of the Advanced Entry Police Officer Register effective November 20, 2018

#### Report

#### Staff Contact:

Dan Duncan, Sergeant, Olympia Police Department, 360.753.8300 Nicole Camus, Personnel Analyst, 360.753.8213

#### Background:

Applications for advanced entry and academy graduate candidates are accepted on a continuous basis. Six candidates were invited to the phase 1 suitability assessment. Two participated in the phase 1 suitability assessment, and one passed. One candidate was invited to oral interviews, participated and successfully passed the oral interviews.

Two of the candidates were female and four were male. Four were White/Caucasian, one was Hispanic/Latino, and one was Asian/Pacific Islander. The interview panel consisted of OPD Officer Kelsey Schmidt, OPD Sgt Brian Houser, and Joy Gerchak, Intercity Transit Manager. **Findings:** 

One candidate passed the phase 1 suitability assessment and the oral interview and has been placed on the register in accordance with a score of 92.00.

### Policy Reference:

RCW 41.12.040(9), Organization of Commission-Secretary-Powers and Duties of Commission
Civil Service Rules, Rule IV, Examinations

□ Civil Service Rules, Rule V, Registers