



Salary Commission

Discussion of the 2018 and 2019 Research Findings Requested by the Independent Salary Commission.

Agenda Date: 6/19/2019
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Title

Discussion of the 2018 and 2019 Research Findings Requested by the Independent Salary Commission.

Recommended Action

Information only. No action requested.

Report

Issue:

Whether to discuss the 2018 and 2019 research findings requested by the Independent Salary Commission.

Staff Contact:

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Presenter(s):

Debbie Sullivan, Administrative Services Director, Administrative Services

Background and Analysis:

On June 5, the Independent Salary Commission directed City staff to contact seven Council-Manager municipalities regarding compensation for their elected officials for the years 2018 and 2019. The Cities contacted have a population range of 40,000 and 60,000. Staff requested the following information as directed by the Salary Commission:

- Elected official's salary for comparable council-manager cities
- 2018 and 2019 COLA adjustments for council-manager cities
- Elected official's benefit value for comparable council-manager cities
- 2018 and 2019 COLA adjustments for City of Olympia employees
- Benefit value for City of Olympia employees

Staff will present the findings to the Salary Commission on June 19, 2019. This information will be used to establish the compensation for the Mayor, Mayor Pro Tem and Council for the City of Olympia.

Neighborhood/Community Interests (if known):

N/A

Options:

1. Accept the information and discuss the findings.
2. Direct staff to research additional information and present at the next scheduled Salary Commission meeting.

Financial Impact:

Unknown at this time.

Attachments:

1. Council Benefits-Comparison
2. Comparison of Benefits
3. Councilmember Benefits-Shoreline
4. Shoreline Ordinance 287