

## Entry-Level Police Officer

| 62 Candidates                                | African American/ Black | American Indian/ Alaskan Native | Asian/ Pacific Islander | Hispanic/ Latino | White/ Caucasian | Other/ 2 or More Races | Unknown | TOTAL |
|----------------------------------------------|-------------------------|---------------------------------|-------------------------|------------------|------------------|------------------------|---------|-------|
| Invited to Phase 1                           |                         |                                 |                         |                  |                  |                        |         |       |
| Male                                         | 2                       |                                 | 9                       | 8                | 28               | 8                      |         | 55    |
| Female                                       |                         |                                 | 1                       |                  | 4                | 1                      |         | 6     |
| Unknown                                      |                         |                                 |                         |                  |                  |                        | 1       | 1     |
|                                              | TOTAL                   |                                 |                         |                  |                  |                        |         | 62    |
| Declined/No Show/ Pending Phase 1            |                         |                                 |                         |                  |                  |                        |         |       |
| Male                                         | 1                       |                                 | 4                       | 5                | 17               | 4                      |         | 31    |
| Female                                       |                         |                                 |                         |                  | 4                |                        |         | 4     |
| Unknown                                      |                         |                                 |                         |                  |                  |                        |         | 0     |
|                                              | -                       |                                 |                         |                  |                  |                        |         | 35    |
| Failed Phase 1                               |                         |                                 |                         |                  |                  |                        |         |       |
| Male                                         |                         |                                 | 3                       | 1                | 7                | 4                      |         | 15    |
| Female                                       |                         |                                 |                         |                  |                  |                        |         | 0     |
| Unknown                                      |                         |                                 |                         |                  |                  |                        | 1       | 1     |
|                                              | -                       |                                 |                         |                  |                  |                        |         | 16    |
| Invited to Interview                         |                         |                                 |                         |                  |                  |                        |         |       |
| Male                                         | 1                       |                                 | 2                       | 2                | 4                |                        |         | 9     |
| Female                                       |                         |                                 | 1                       |                  |                  | 1                      |         | 2     |
| Unknown                                      |                         |                                 |                         |                  |                  |                        |         | 0     |
|                                              | TOTAL                   |                                 |                         |                  |                  |                        |         | 11    |
| Declined/No Show/ Unable to Attend Interview |                         |                                 |                         |                  |                  |                        |         |       |
| Male                                         |                         |                                 |                         |                  |                  |                        |         | 0     |
| Female                                       |                         |                                 |                         |                  |                  |                        |         | 0     |
| Unknown                                      |                         |                                 |                         |                  |                  |                        |         | 0     |
|                                              | -                       |                                 |                         |                  |                  |                        |         | 0     |
| Failed Interview                             |                         |                                 |                         |                  |                  |                        |         |       |
| Male                                         |                         |                                 | 1                       | 2                | 1                |                        |         | 4     |
| Female                                       |                         |                                 | 1                       |                  |                  | 1                      |         | 2     |
| Unknown                                      |                         |                                 |                         |                  |                  |                        |         | 0     |
|                                              | -                       |                                 |                         |                  |                  |                        |         | 6     |
| Withdrew After Interiew                      |                         |                                 |                         |                  |                  |                        |         |       |
| Male                                         |                         |                                 |                         |                  | 1                |                        |         | 1     |
| Female                                       |                         |                                 |                         |                  |                  |                        |         | 0     |
| Unknown                                      |                         |                                 |                         |                  |                  |                        |         | 0     |
|                                              | -                       |                                 |                         |                  |                  |                        |         | 1     |
| # On Register                                |                         |                                 |                         |                  |                  |                        |         |       |
| Male                                         | 1                       |                                 | 1                       |                  | 2                |                        |         | 4     |
| Female                                       |                         |                                 |                         |                  |                  |                        |         | 0     |
| Unknown                                      |                         |                                 |                         |                  |                  |                        |         | 0     |
|                                              | -                       |                                 |                         |                  |                  |                        |         | 4     |
|                                              |                         |                                 |                         |                  |                  |                        |         |       |
| TOTAL NEW CANDIDATES ON REGISTER             |                         |                                 |                         |                  |                  |                        |         | 4     |