



Meeting Minutes

Civil Service Commission

City Hall
601 4th Avenue E
Olympia, WA 98501

Contact: Telli Norton
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Tuesday, March 31, 2026

8:30 AM

Room 112

In person or via Zoom:<https://us06web.zoom.us/j/89590024094>

1. CALL TO ORDER

Meeting called to order at 8:32am.

1.A ROLL CALL

Linda Villegas Bremer - Commission Chair, Reiko Callner - Commissioner, Oscar Soule - Commissioner, Telli Norton - Senior HR Generalist/Chief Examiner, Nicole Anderson - HR Program Specialist, Hillory Flowers - Interim Fire Chief, and Ray Brady - Deputy Police Chief

2. APPROVAL OF AGENDA

Commissioner Reiko Callner moved to approve. Approval was seconded by Commission Chair Linda Villegas Bremer. No questions or comments. All voted aye. The agenda was approved.

3. APPROVAL OF MINUTES

Approval of February 17, 2026 Civil Service Commission Meeting Minutes

Commissioner Reiko Callner moved to approve. Approval was seconded by Commission Chair Linda Villegas Bremer. No questions or comments. All voted aye. The February 17th minutes were approved.

4. PUBLIC COMMENT

No public comment received.

5. ANNOUNCEMENTS

Telli Norton shared four (4) announcements.

1. Shelby Parker was sworn in last Tuesday at the City Council meeting as the City of Olympia Police Chief.
2. Fire Chief Matt Morris retired.

3. Hillory Flowers has been selected as Interim Fire Chief and Chad Boulay has been selected as Interim Deputy Chief.

Discussion: Reiko Callner congratulated Hillory and asked if the city has ever had female chiefs. Telli Norton shared that Shelby Parker is the first female Olympia Police Chief and Hillory Flowers shared that she is the first female to hold a rank of Assistant Chief or higher in Olympia Fire.

4. Commissioner Reiko Callner has been reappointed for a 6-year term.

Discussion: Group shared congratulations and excitement for Reiko to continue her work with the commission.

6. BUSINESS ITEMS

Approval of Entry Level Police Officer Register

Commissioner Reiko Callner moved to approve. Approval was seconded by Commissioner Oscar Soule. Telli Norton walked through the staff report and register. There were no questions or comments.

All voted aye. The Entry-Level Police Officer Register was approved.

Approval of Lateral Police Officer Register

Commissioner Oscar Soule moved to approve. Approval was seconded by Commissioner Chair Linda Villegas Bremer. Telli Norton walked through the staff report and register.

Discussion: Commission Chair Linda Villegas Bremer asked who the newest addition to the register was. Telli Norton explained that the number two (2) candidate is the new addition and that can be determined by looking at the Register Expiration column on the register.

Discussion: Commissioner Reiko Callner asked about the gender of candidate one (1) on the register. Deputy Police Chief Ray Brady shared the candidate is male.

All voted aye. The Lateral Police Officer Register was approved.

Approval of Entry-Level Firefighter-Paramedic Register

Commissioner Oscar Soule moved to approve. Approval was seconded by Commissioner Reiko Callner. Telli Norton walked through the staff report and register.

Discussion: Telli Norton shared that Reina Pineda should not have been removed from the register and will be placed back on with a ranking of four (4).

Discussion: Commissioner Oscar Soule asked about the increased number of candidates. Telli Norton explained that the application process has shifted away from Thurston County Medic One to applying through Public Safety Testing (PST) and this change reaches a larger number of applicants.

All voted aye. The Entry-Level Firefighter-Paramedic register was approved.

Approval of Lateral Firefighter-Paramedic Register

Commissioner Reiko Callner moved to approve. The approval was seconded by Commissioner Oscar Soule. Telli Norton walked through the staff report and register.

Discussion: Commission Chair Linda Villegas Bremer asked why twelve (12) candidates did not participate in the hiring process. Interim Fire Chief Hillory Flowers explained that a few of the candidate were deployed in the military and a few had already accepted other positions.

All voted aye. The Lateral Firefighter/Paramedic register was approved.

7. REPORTS

No reports.

8. OTHER TOPICS

Commissioner Reiko Caller asked about the date of the next Civil Service Commission meeting. Telli Norton explained we will keep the scheduled meeting for April 21st, as there should be a new Entry-Level Police Officer register to review.

9. ADJOURNMENT

The meeting was adjourned at 8:48am.