

City of Olympia

2024 Independent Salary Commission

Salary and Compensation Schedule Letter

As the City of Olympia Salary Commission, we have been tasked with providing recommendations on Olympia councilmember salaries. After careful review of the roles, responsibilities, and time commitment of Olympia councilmembers we have agreed to the following set of recommendations.

- 1) An increase in pay totaling a 4.14% COLA, commensurate with the COLA non-represented City employees received January 1, 2024.
- 2) A health insurance stipend increase of 9% of current health insurance premiums due to anticipated premium increases in 2025. Council has not had a stipend increase since 2022 and health care costs have increased since then.

The City pays 90% of employee health insurance premiums. Councilmembers are not eligible to participate in the City insurance programs unless all seven members choose to partake. The increase is based on what would be the 90% City-paid portion of the current premiums Councilmembers would pay if they purchased insurance on WAhealthplanfinder.org.

Kelsey Hulse

Kelsey Hulse, Chair

09/13/2024

Date

Quint Newell

Quint Newell, Vice-Chair

09/13/2024

Date

Dylan Carlson

Commissioner Dylan Carlson

09/13/2024

Date

Erin Klika

Commissioner Erin Klika

09/13/2024

Date

Jeannine Roe

Commissioner Jeannine Roe

09/13/2024

Date

City of Olympia

2024 Independent Salary Commission

Salary and Compensation Schedule

Approved August 28, 2024

Upon vote duly taken in an open public meeting, the Independent Salary Commission hereby adopts the following salary and compensation schedule.

Title	Salary	Health Ins. Stipend	Total Compensation
Mayor	\$ 30,835.44	\$ 6,195.71	\$ 37,031.15
Mayor Pro-Tem	\$ 28,265.59	\$ 6,195.71	\$ 34,461.30
Councilmember	\$ 25,695.73	\$ 6,195.71	\$ 31,891.44

The salary increase includes a 4.14% COLA, commensurate with the COLA non-represented City employees received January 1, 2024. The stipend increase includes a 9% adjustment for anticipated health insurance premium increases and is based on what would be the City-paid portion of the premiums Councilmembers could purchase on WAhealthplanfinder.org.

The independent Salary Commission's approved salary and compensation schedule is effective 30 days after publication, subject to a referendum petition.

Kelsey Hulse

 Kelsey Hulse, Chair

09/18/2024

 Date

Sean Krizer

 City Clerk

9/10/2024 9/12/2024
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 File Date Publish Date