AGENCY: Olympia Fire Department 3/10-11/2026 **Entry-Level Firefighter-Paramedic**

35 Candidates	African American/ Black	American Indian/ Alaskan Native	Asian/ Pacific Islander	Hispanic/ Latino	White/ Caucasian	Other/ 2 or More Races	Unknown	TOTAL
Invited to Interview								
Male				3	21	1		**25**
Female					7	1		**8**
Unknown							2	**2**
							TOTAL	**35**
Declined/No Show Interview								
Male				3	16	1		**20**
Female					3	1		**4**
Unknown								**0**
							-	**24**
# Fail Interview								
Male					1			**1**
Female								**0**
Unknown								**0**
							-	**1**
Invited to Medical Skills Assessment								
Male					4			**4**
Female					4			**4**
Unknown							2	**2**
							TOTAL	**10**
Failed Medical Skills Assessment								
Male								**0**
Female					2			**2**
Unknown							1	**1**
							TOTAL	**3**
Invited to Chief's Interview								
Male					4			**4**
Female					2			**2**
Unknown							1	**1**

							TOTAL	**7**
# Fail Chief's Interview								
Male					1			**1**
Female					2			**2**
Unknown							1	**1**
							-	**4**
# On Register								
Male					**3**			**3**
Female								**0**
Unknown								**0**
							-	**3**
							TOTAL ON REGISTER	**3**